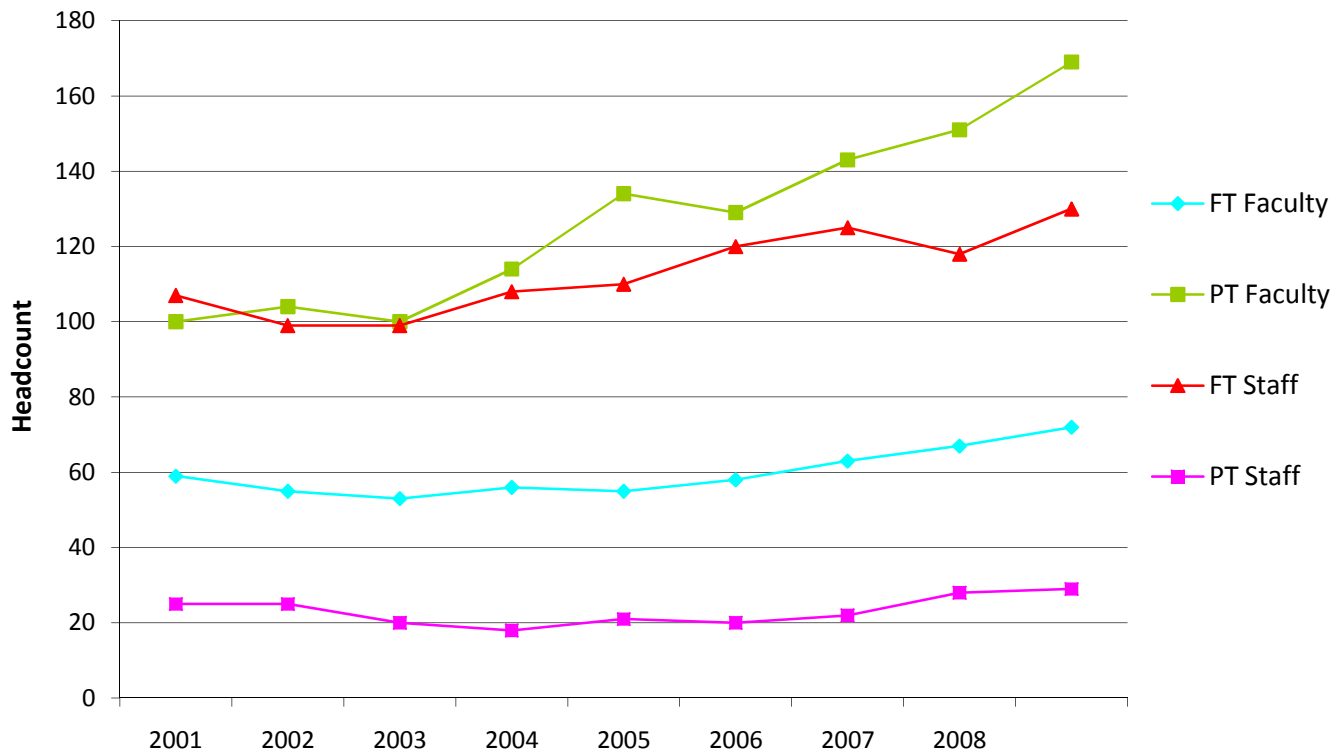


## 8.1 Faculty & Staff by Employment Status & Gender

% Change

|                        | 2001 | 2002* | 2003 | 2004* | 2005** | 2006 | 2007 | 2008 | 2009 | 2001-2009 | 2008-2009 |
|------------------------|------|-------|------|-------|--------|------|------|------|------|-----------|-----------|
| <b>Faculty</b>         |      |       |      |       |        |      |      |      |      |           |           |
| <b>Total Full-Time</b> | 59   | 55    | 53   | 56    | 55     | 58   | 63   | 67   | 72   | 22.0%     | 7.5%      |
| Male                   | 37   | 33    | 32   | 32    | 33     | 32   | 34   | 30   | 33   | -10.8%    | 10.0%     |
| Female                 | 22   | 22    | 21   | 24    | 22     | 26   | 29   | 37   | 39   | 77.3%     | 5.4%      |
| <b>Total Part-Time</b> | 100  | 104   | 100  | 114   | 134    | 129  | 143  | 151  | 169  | 69.0%     | 11.9%     |
| Male                   | 55   | 52    | 51   | 62    | 71     | 76   | 64   | 74   | 89   | 61.8%     | 20.3%     |
| Female                 | 45   | 52    | 49   | 52    | 63     | 53   | 79   | 77   | 80   | 77.8%     | 3.9%      |
| <b>Total Faculty</b>   | 159  | 159   | 153  | 170   | 189    | 187  | 206  | 218  | 241  | 51.6%     | 10.6%     |
| <b>Staff</b>           |      |       |      |       |        |      |      |      |      |           |           |
| <b>Total Full-Time</b> | 107  | 99    | 99   | 108   | 110    | 120  | 125  | 118  | 130  | 21.5%     | 10.2%     |
| Male                   | 30   | 24    | 27   | 29    | 29     | 35   | 39   | 33   | 37   | 23.3%     | 12.1%     |
| Female                 | 77   | 75    | 72   | 79    | 81     | 85   | 86   | 85   | 93   | 20.8%     | 9.4%      |
| <b>Total Part-Time</b> | 25   | 25    | 20   | 18    | 21     | 20   | 22   | 28   | 29   | 16.0%     | 3.6%      |
| Male                   | 8    | 8     | 8    | 8     | 8      | 8    | 7    | 8    | 7    | -12.5%    | -12.5%    |
| Female                 | 17   | 17    | 12   | 10    | 13     | 12   | 15   | 20   | 22   | 29.4%     | 10.0%     |
| <b>Total Staff</b>     | 132  | 124   | 119  | 126   | 131    | 140  | 147  | 146  | 159  | 20.5%     | 8.9%      |
| <b>Grand Totals</b>    |      |       |      |       |        |      |      |      |      |           |           |
| <b>Total Full-Time</b> | 166  | 154   | 152  | 164   | 165    | 178  | 188  | 185  | 202  | 21.7%     | 9.2%      |
| <b>Total Part-Time</b> | 125  | 129   | 120  | 132   | 155    | 149  | 165  | 179  | 198  | 58.4%     | 10.6%     |
| <b>Total Employees</b> | 291  | 283   | 272  | 296   | 320    | 327  | 353  | 364  | 400  | 37.5%     | 9.9%      |



Source: IPEDS

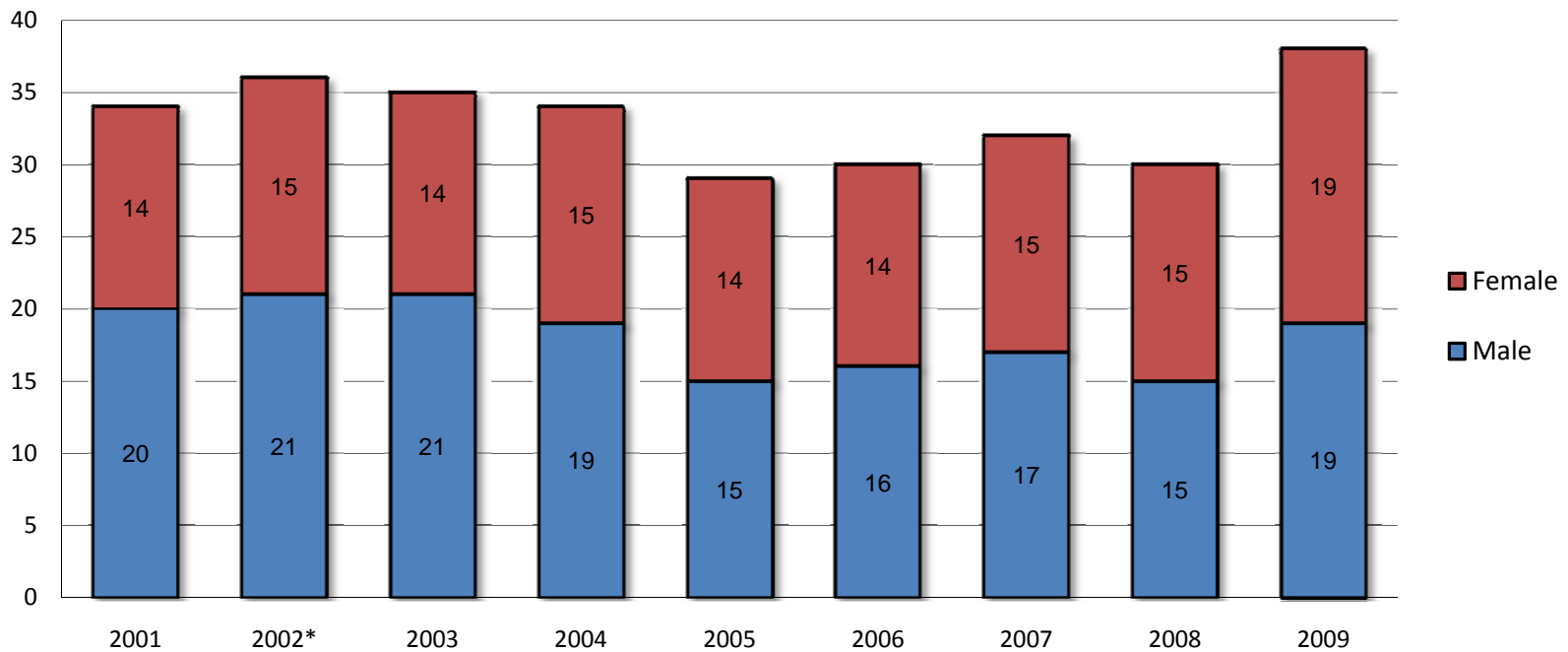
\*2002 and 2004 part-time faculty and staff are based on estimates. Information not required on IPEDS.

\*\* 2005 was the first year to include Adult Basic Education faculty in the part-time faculty headcount.

## 8.2 Continuing Faculty by Gender

|                          |      |       |      |      |      |      |      |      |      | % Change  |           |
|--------------------------|------|-------|------|------|------|------|------|------|------|-----------|-----------|
|                          | 2001 | 2002* | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2001-2009 | 2008-2009 |
| Total Continuing Faculty | 34   | 36    | 35   | 34   | 29   | 30   | 32   | 30   | 38   | 11.8%     | 26.7%     |
| Male                     | 20   | 21    | 21   | 19   | 15   | 16   | 17   | 15   | 19   | -5.0%     | 26.7%     |
| Female                   | 14   | 15    | 14   | 15   | 14   | 14   | 15   | 15   | 19   | 35.7%     | 26.7%     |

\*2002 continuing faculty is based on an estimate. Information not required on IPEDS.



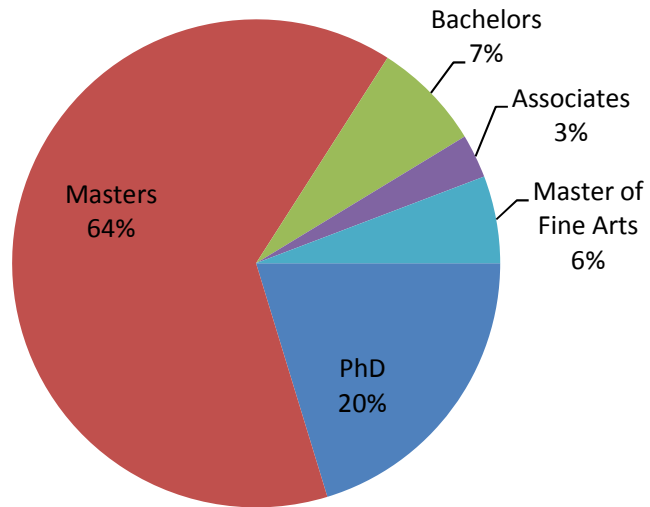
## 8.3 Student to Faculty Ratio

|                          |      |      |      |      |      |      |      |      |      | Ratio Change |           |
|--------------------------|------|------|------|------|------|------|------|------|------|--------------|-----------|
|                          | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2001-2009    | 2008-2009 |
| Student to Faculty Ratio | 19:1 | 19:1 | 18:1 | 19:1 | 18:1 | 18:1 | 17:1 | 17:1 | 19:1 | 0            | 2         |

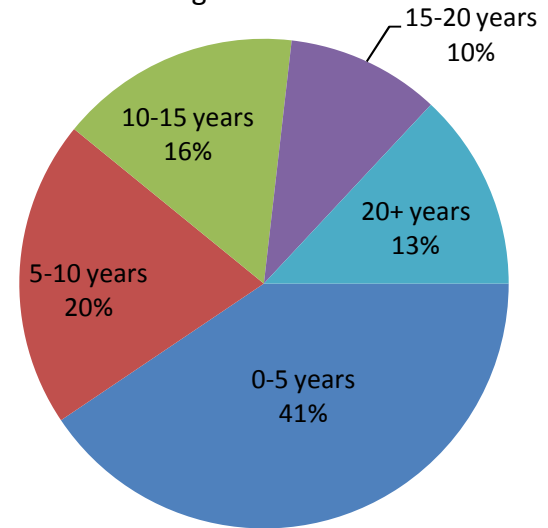
## 8.4 Fall 2009 Full-Time Faculty & Staff Degrees & Length of Service

### Faculty

Degrees Held

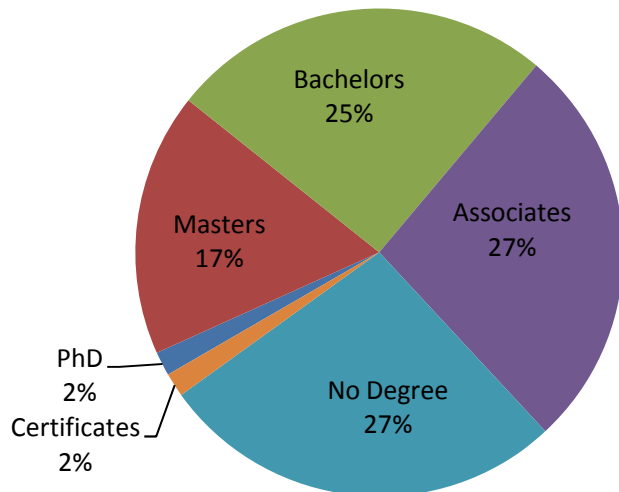


Length of Service

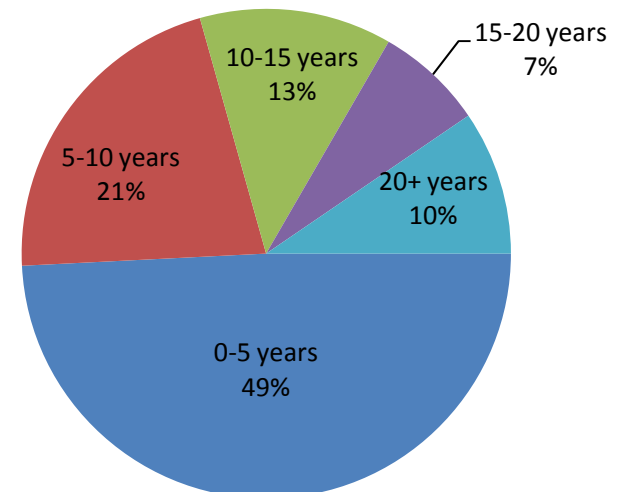


### Staff

Degrees Held

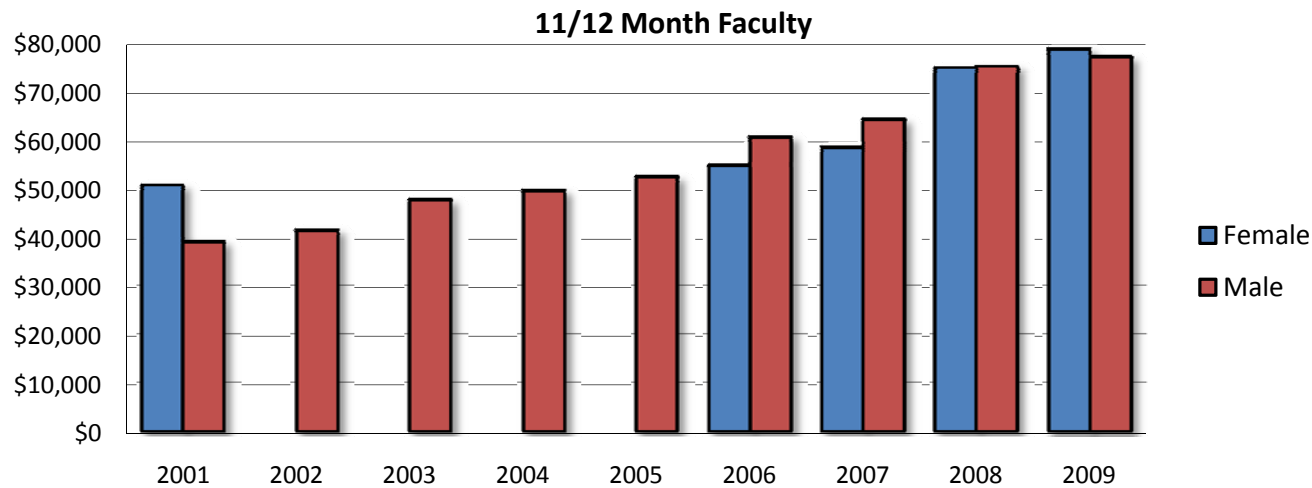
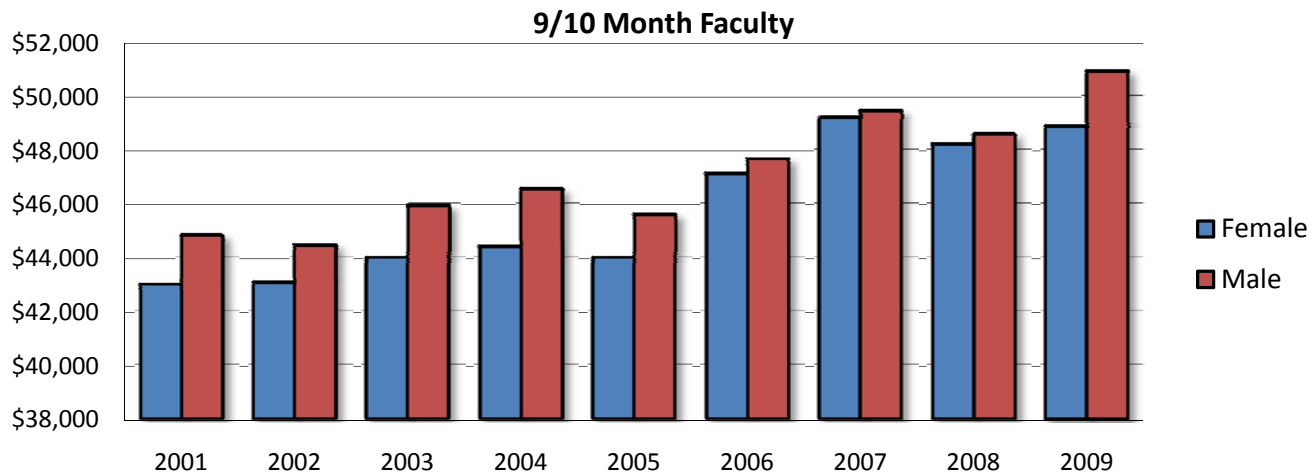


Length of Service



## 8.5 Average Faculty Salaries

|                      | 2001     | 2002     | 2003     | 2004     | 2005     | 2006     | 2007     | 2008     | 2009     | % Change  |           |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|
|                      |          |          |          |          |          |          |          |          |          | 2001-2009 | 2008-2009 |
| 9/10 Month - Male    | \$44,816 | \$44,461 | \$45,918 | \$46,537 | \$45,600 | \$47,654 | \$49,447 | \$48,580 | \$50,927 | 13.64%    | 4.8%      |
| 9/10 Month - Female  | \$42,993 | \$43,059 | \$43,997 | \$44,416 | \$43,990 | \$47,123 | \$49,196 | \$48,211 | \$48,875 | 13.68%    | 1.4%      |
| 11/12 Month - Male   | \$39,180 | \$41,580 | \$47,800 | \$49,711 | \$52,561 | \$60,795 | \$64,427 | \$75,327 | \$77,229 | 97.11%    | 2.5%      |
| 11/12 Month - Female | \$50,838 | na       | na       | na       | na       | \$54,866 | \$58,709 | \$75,090 | \$78,883 | 55.17%    | 5.1%      |



Source: IPEDS

Note: Average salary is based on the contractual salary only (overloads are not included).